

Dear Team,

As we mark the halfway point of the year, I am pleased to reflect on the past 6 months at Oakray.

Thanks to everyone's hard work and dedication, we find ourselves in a solid financial position poised for growth. Despite facing a challenging economic landscape and the change of government in July, our Project department has excelled, securing new clients and building a robust pipeline for the next half of the year.

Looking ahead, I remain cautiously optimistic yet aware of the pressures on margins and the uncertainties associated with a potential change in government. Amidst the challenges, we have also celebrated some memorable moments, such as our summer BBQ and the successful installation of Solar PV panels on our offices. With 80% of our energy now being generated from solar power, we have significantly enhanced our sustainability credentials, which will not only bolster our competitiveness in tenders but also propel us forward on our journey towards achieving net-zero emissions.

Thank you for your continued dedication and commitment to Oakray's success. Here's to tackling the opportunities and challenges that lie ahead with resilience and innovation.



James Barnard, MD

**Congratulations** to the Oakray electrical team following the NICEIC assessment in June.



**SME News:** Each year SME News hosts the Managing Director of the Year Awards, where nominees are assessed as a collection of the nation's brightest leaders who have demonstrated unparalleled leadership, dedication and innovation across the UK's business landscape. To determine the results, our judging panel and research team take into consideration the commitment, expertise, and innovation demonstrated by nominees through nomination or voting information, and any supporting evidence you have supplied - plus results from their own extensive research.

We send our warmest wishes on your well-deserved success within the Managing Director of the Year Awards. Congratulations to Oakrays Managing Director, James Barnard, who won **Most Dedicated M&E Services MD 2024 (London & Home Counties)**.



## In Brief

### Talk to Us

If you have news you want to share (personal or professional) please send an email to Pia or David in the BD & Bid dept at [newsletter@oakrays.co.uk](mailto:newsletter@oakrays.co.uk)

### Social Value & Safeguarding

Please don't forget to email over your social value updates or safeguarding concerns to the following email address:

[Social.value@oakrays.co.uk](mailto:Social.value@oakrays.co.uk)  
[Safeguarding@oakrays.co.uk](mailto:Safeguarding@oakrays.co.uk)

Issue 6

# HR Updates



**WELCOME**  
to the following new members of staff

Louis Hall, Solar Roofing Engineer (Renewables)  
David Brown, Mechanical Estimator (Projects)  
Haris Mahmood, Electrician (Electrical)  
Connor Lock, Electrical Improver (Electrical)  
Karim Jamladi, Access Control Engineer (Access)  
Shahzad Khan, Asst Project Manager (Projects)  
Brendan OConnor, Heating Engineer (Service)  
Joe Barnes, QS/Supervisor (Electrical)  
Michael Maloney, Install Surveyor (Install)  
Daniel Simpson, Electrician (Electrical)  
Ryan Johns, Supervisor (Access Control)  
Pandurang Lotlikar, QS (Electrical)



**Dont forget to vote for your  
employee of the month.....**  
**HR@thealliance.uk**



**We pride ourselves in delivering the best  
for our clients.**

Please make sure you complete all allocated  
training and ensure **a copy of your certificate is  
sent to HR**

**Be the best that you can  
and we will support you**



Please ensure all completed  
appraisals are sent to HR by  
**31st October 2024.**



## Oakray Residents Portal

The residents portal continues to be a well received offering to Oakray's customers and is now in use for all Domestic Heating contracts.

The IT Development Team will be working closely with the Operational Teams to design and configure these new features to ensure they are fit for purpose for both our customers and Oakray.



oDataPro and oConnectPro have been rolled out across the Domestic and Commercial Heating Departments for the majority of contacts, with the main exemption being MTVH. This is scheduled for Tuesday 25th June.

The Electrical Dept will soon commence user acceptance testing targeting the Westminster Contract.

## HSQE



Welcome to the 6th Health, Safety, Quality & Environmental newsletter segment :

**We** are very pleased to announce that after many many months of hard work our very own Rosi Tona has successfully passed her **NEBOSH Diploma** – very well done Rosi and huge congratulations!! Rosi has now been promoted to **Head of HSQE (Health, Safety, Quality and Environmental)**.

In our previous newsletter, we mentioned the upcoming trial for lone-working safety device, initially scheduled to start by the end of April, unfortunately this project has been put on hold for the time being. We will revisit and provide updates on this initiative in due course.

**Compliance and Accreditations:** As part of our commitment to maintaining high standards, a random compliance check was conducted under Renewable Energy Consumer Code's regular monitoring. We are pleased to report that no major concerns or significant issues were found. This result highlights our ongoing dedication to quality and compliance.

Additionally, we are proud to announce that we have successfully passed assessments for the following accreditations:

- CAI
- CHAS Elite
- DHF
- Constructionline SSIP Acclaim & DTS

**Upcoming initiatives:** Over the next few months, we will be conducting unannounced site visits across the entire organisation. These visits are part of our ongoing commitment to ensuring that our operations consistently meet the highest standards of safety and quality.

We look forward to sharing more updates with you in the future.

# Business Development Updates

- New Client - Ministry of Justice - DPS Minor Works 5 Years (All disciplines)
- New Client - MITIE Approved Contractor (All disciplines)
- New Client - MEARS - Approved Contractor (All disciplines)
- Enfield - Domestic Gas Heating MTC - (Install)
- HCC Batford School - (Projects)
- HCC Rivers School - (Projects)
- HCC Shepherds School - (Projects)
- New Client - London Borough of Brent, Uxendon School (Projects)
- New Client - MITIE, Heating Replacement Works (Projects)



  
**Congratulations**  
 Alfie Huggard  
 10 years - July 2024



**Communities** are at the heart of everything Oakray delivers

We encourage all staff to utilise their 1-day social value day and get involved in **volunteering** for a charity of their choice.

If you want to make a difference and help a charity of your choice by volunteering your time please contact the Social Value Team on

[social.value@oakrays.co.uk](mailto:social.value@oakrays.co.uk)



### Can You Help ?

We have been asked by NPYC if we can help with providing used children's book donations.

They are looking for books for aged +5-18 years old in reasonable condition for their homework/library room.

Old GCSE revision books would also be welcome. If you can help, please bring your donated books to the office and our SV Team will arrange for delivery.

**Thank You**



Supporting the communities in which we deliver, Oakray is proud to announce that in addition to the 12 apprentices currently employed, we have another 3 joining us in Install/domestic. Good Luck everyone



In addition to the newsletter email address [newsletter@oakrays.co.uk](mailto:newsletter@oakrays.co.uk) we have an **employee suggestion box** in the ground floor kitchen area at HQ where you can post your suggestions and ideas.



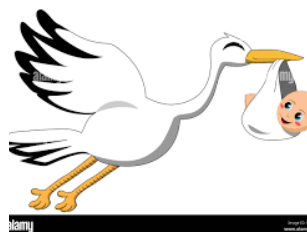
### Congratulations

to the Employees of the Month listed below:-

**April 2024**  
Cody Hook

**May 2024**  
Andy Joslyn

**June 2024**  
Jack Colbert



Welcome to the world and congratulations to

Freddy Parsons and his partner Melissa on the birth of their son **Arthur** born 27th March 2024.



### Proudly Making a Difference

**Thank you** to everyone in helping us deliver social value benefits for the communities in which we work. Recent initiatives include:-

The Oakray projects team kindly relocated a shed at HCC, Cassiobury School and cleared an external area to make a new badger's set. The school manager commented to Andy Slade. **'Please pass my gratitude on to your amazing team. They have worked very hard and helped me achieve the impossible site looks amazing'.**

The Oakray projects team has also delivered further social value for our client Westminster City Council by redecorating the Citizens Advice Bureau, Westminster. Paola Pagliarin at OneWestminster says **'Just a quick note to bring you a massive thank you from all at Citizen Advice Westminster, director and staff: they are really grateful for the great work, making it bright and welcoming for the new staff members and the public'.**

London Borough of Barking & Dagenham - sponsorship of family fun day.



**Thank you** to the Oakray events team for organising the summer BBQ and those who helped to clean up afterwards.

A fun night was had by all.

**Thank you** to the electrical team for their continuous efforts in supporting St Marylebone Bridge students with their work experience at Oakray and helping them acquire new skills



PROPERTY PERFORMANCE SPECIALISTS